

Upper School Principal

Nova Classical Academy is Minnesota's leader in classical education and is searching for a Principal for its Upper School, which serves 545 students in 6th through 12th grades. The ideal candidate will be able to build relationships with staff and students. They should be skilled in leading and making decisions which operationalize strategic initiatives to move the school forward.

Nova Classical was the first public school in Minnesota to engage in the classical education model where students learn to think and reason from a solid foundation of knowledge and skills, and where parents, staff, and students all share a unity of purpose. Nova Classical opened in Saint Paul in the fall of 2003 with students in kindergarten through sixth grade. Nova Classical's first class of seniors graduated in the spring of 2013. In 2012, Nova Classical united the lower and upper schools in a new building which offers a full K-12 program.

Our Mission

In a supportive community and through a systematic, accelerated college-preparatory education in the classical tradition, Nova Classical Academy challenges its students to develop intellect, to attain the habits of learning and mastery and to live a virtuous life of duty and ideals.

Our Promise

Nova Classical Academy promises to be an inclusive community with a shared commitment to an exceptional, foundational education that teaches thought and expression of the mind and heart, resulting in compassionate and articulate graduates poised to engage as thoughtful global citizens.

We Believe . . .

- We learn not for school but for life.
- In the core virtues: justice, fortitude, prudence, temperance, and wisdom.
- Students learn how to learn in Nova Classical Academy's classical education model.
- Supportive relationships between students, staff, and families are necessary for students to reach their full potential.
- In fostering a diverse, equitable, and inclusive environment.
- Ethical and prudent financial decision making ensures the continued existence of our model.

To Apply, visit www.novaclassical.org/careers.

Vital Statistics

Student Body

- 1,030 students K-12
- 530 students in the Upper School
- Retained 96% of students for the 2022-2023 school year
- 1,500+ student applications for the 2022-2023 school year

Upper School Student Performance

- 98.3% consistent attendance
- 75.1% MCA Math Proficiency (2022)
- 82.4% MCA Reading Proficiency (2022)
- 69.8% MCA Science Proficiency (2022)
- 94% Graduation Rate
- 84% of Nova Classical students receive a "3" or higher on all AP exams taken
- Average ACT score of 27 (2021)

Competitive Extracurriculars

- Member of Skyline Conference
- More than 35 Conference Championships
- Boys Track & Field State Champions (2022)
- Boys Cross Country State Champions (2021)
- Mock Trial State Champions (2013, 2015, 2016, 2020)
- One-Act Play State Finalist (2014, 2019, 2020)
- Robotics State Participant (2021)

Staff

- 140 staff members K-12
- 37 teachers in the Upper School
- Retained 91% of staff for the 2022-2023 school year
- 18:1 student teacher ratio

Awards & Recognition

- #1 Middle School in MN (US News & World Report)
- #2 Public Middle School in MN (Niche)
- #2 High School in MN (US News & World Report)
- #1 High School in MN (School Digger)
- #53 Charter High School in US (US News & World Report)
- #204 High School in US (US News & World Report)

Salary Range

• \$85,000 - \$125,000



