##  <br> Annual Report on Curriculum, Instruction, and Student Achievement for <br> Nova Classical Academy 4098-07

2013
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# Annual Report on Curriculum, Instruction, and Student Achievement <br> Nova Classical Academy District \#4098-07 <br> 2013 School Year 

## INTRODUCTION

## Mission Statement

In a supportive community and through a systematic, accelerated college-preparatory education in the classical tradition, Nova Classical Academy challenges its students to develop intellect, to attain the habits of learning and mastery, and to live a virtuous life of duty and ideals.

## Profile

Nova Classical Academy was started by three parents who wanted a more rigorous education for their children. The school they founded was the first public school in Minnesota to offer a classical education where the students would not only learn subjects, but virtue as well. Most importantly, Nova was created to be a school where students are taught how to think and how to apply their knowledge in different situations.

## Educational Philosophy

Nova Classical Academy seeks to form young adults who possess the moral virtues (Prudence, J ustice, Fortitude, and Temperance) and the intellectual virtues (Wisdom, Understanding, and Science) as articulated in the western tradition in order that they may readily take up the responsibilities of adulthood.

## Authorizer Information

Authorizer: Friends of Education
Authorizer Contact: Beth Topoluk, Executive Director
Authorizer Address: 200 East Lake Street, Wayzata, MN 55391
Authorizer Contact Duration: Expires J une 30, 2017.

## School Enrollment

Number of Students Enrolled
Nova began in the fall of 2003 with 166 students enrolled in kindergarten through grade 6 grade, with two sections of kindergarten and one section each in grades 1 through 6. By the 2013 school year, Nova had 846 students in Kindergarten through grade 12 and had three sections K-8, two sections in 9-11, and one section in grade 12. Even with the expansion in sections, Nova continued to have a long waiting list ( $800+$ students).

Key Demographic Trends

| Membership |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| School <br> Year | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| $\mathbf{2 0 0 8}$ | 40 | 44 | 44 | 48 | 48 | 24 | 42 | 33 | 33 | 0 | 0 | 0 | 0 | 356 |
| $\mathbf{2 0 0 9}$ | 40 | 44 | 44 | 48 | 48 | 48 | 52 | 51 | 32 | 0 | 0 | 0 | 0 | 407 |
| $\mathbf{2 0 1 0}$ | 60 | 72 | 72 | 78 | 52 | 53 | 54 | 54 | 48 | 28 | 0 | 0 | 0 | 571 |
| $\mathbf{2 0 1 1}$ | 60 | 72 | 72 | 78 | 78 | 52 | 54 | 54 | 53 | 37 | 21 | 0 | 0 | 631 |
| $\mathbf{2 0 1 2}$ | 60 | 72 | 72 | 78 | 78 | 78 | 54 | 54 | 53 | 42 | 37 | 15 | 0 | 693 |
| $\mathbf{2 0 1 3}$ | 80 | 78 | 78 | 78 | 78 | 78 | 81 | 81 | 81 | 50 | 36 | 32 | 15 | 846 |
| Projected <br> $\mathbf{2 0 1 4}$ | 80 | 78 | 78 | 78 | 78 | 78 | 81 | 81 | 81 | 65 | 41 | 36 | 30 | 885 |

## Student Attrition



| 2013 Student Attrition Rates by grade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ |  |
| 2 | 1 | 2 | 4 | $\mathbf{1}$ | 2 | 0 | $\mathbf{1}$ | 3 | 1 | 1 | 3 | 0 | $\mathbf{2 1}$ |
| 2.5 | $1.3 \%$ | $2.6 \%$ | $5.1 \%$ | $1.3 \%$ | $2.6 \%$ | $0 \%$ | $1.3 \%$ | $3.9 \%$ | $1.8 \%$ | $2.6 \%$ | $9.7 \%$ | $0 \%$ | $2.5 \%$ |
| $\%$ |  |  |  |  |  |  |  |  |  |  |  |  |  |


| Demographic Information |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ |  |
| Percent <br> Qualified for <br> Free/ Reduced <br> Meals | $15 \%$ | $14 \%$ | $14 \%$ | $11.8 \%$ | $13.8 \%$ | $13.3 \%$ |  |
| Percent <br> Special <br> Education <br> Program | $8 \%$ | $8 \%$ | $6.3 \%$ | $6.3 \%$ | $6.5 \%$ | $7.2 \%$ |  |
| LEP | n/a | n/a | n/a | $\mathrm{n} / \mathrm{a}$ | $3.5 \%$ | $2.0 \%$ |  |
| 504 plans | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | $2.2 \%$ | $5.2 \%$ |  |



| State Aid categories |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | American <br> Indian | Asian/Pacific | Hispanic | Black | White |
| 2013 | $0.1 \%$ | $8.2 \%$ | $3.6 \%$ | $5.3 \%$ | $72.1 \%$ |

Student Attendance Percentages

|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| All | $97.0 \%$ | $94.7 \%$ | $96.8 \%$ | $96.3 \%$ | $97.2 \%$ | $95.5 \%$ |



## Governance

For the 2013 School year Nova Classical Academy had eleven members on the Board of Directors.

## 2013 School Year Charter Public School Board

This table contains information for ALL board members.
2013 Election Date: May 2012

| Name | Board Position | Group (if teacher, FF\#) | Date Seated | Term Ends/ Ended | Phone Number | $\begin{aligned} & \text { E-Mail @ } \\ & \text { novaclassical } \\ & \text {.org } \end{aligned}$ | Meeting Attend. \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| J ason Belter | Director | Teacher, 432080 | 7/2010 | 6/2013 | $\begin{aligned} & \text { (651) 428- } \\ & 5185 \\ & \hline \end{aligned}$ | jbelter | 100\% |
| J ohn Bujan | Director | Comm. Member | 7/2009 | 6/2012 | $\begin{aligned} & \text { (612) 823- } \\ & 0007 \\ & \hline \end{aligned}$ | jbujan | 90.9\% |
| J eff Ellerd | Director/ <br> Treasurer | Parent | 7/2012 | 6/2015 | $\begin{aligned} & \text { (651) 290- } \\ & 2325 \end{aligned}$ | jellerd | 100\% |
| Damon Fraser | Director/ Chair | Parent | 7/2010 | 6/2013 | $\begin{aligned} & \text { (612) 721- } \\ & 0061 \end{aligned}$ | dfraser | 81.8\% |
| Dan Greenfield | Director | Parent | 12/2012 | 6/2013 | $\begin{aligned} & \text { (651) 330- } \\ & 0479 \\ & \hline \end{aligned}$ | dgreenfield | 71.4\% |
| Karen Groppel | Director | Parent | 7/2011 | 6/2014 | $\begin{aligned} & \text { (651) 264- } \\ & 0119 \end{aligned}$ | kgroppel | 90.9\% |
| Andrea Johnson | Director | Parent | 7/2011 | 6/2012 | $\begin{aligned} & \text { (612) 729- } \\ & 6627 \\ & \hline \end{aligned}$ | ajohnson | 90.9\% |
| Thomas Kipp | Director | Parent | 8/2012 | 10/2012 resigned | $\begin{aligned} & \text { (612) 965- } \\ & 9957 \end{aligned}$ | tkipp | 100\% |
| Dianne Krizan | Director/ <br> Chair- <br> Elect | Parent | 7/2011 | 6/2014 | $\begin{aligned} & \text { (651) 645- } \\ & 7067 \end{aligned}$ | dkrizan | 81.8\% |
| Roxanne Lehman | Director | Comm. Member | 4/2012 | 6/2012 | $\begin{aligned} & \text { (612) 916- } \\ & 2471 \end{aligned}$ | rlehmann | 81.8\% |
| Becky Lund | Director/ Secretary | $\begin{aligned} & \text { Teacher, } \\ & 389883 \end{aligned}$ | 7/2011 | 6/2014 | $\begin{aligned} & \text { (651) 295- } \\ & 2570 \\ & \hline \end{aligned}$ | blund | 100\% |
| Teresa Taggert | Director | Parent | 7/2011 | $\begin{aligned} & \hline 8 / 2012 \\ & \text { resigned } \end{aligned}$ | $\begin{aligned} & \text { (651) 308- } \\ & 4443 \end{aligned}$ | ttaggert | 100\% |
| Suzannah Toso | Director | Teacher, 434232 | 7/2012 | 6/2015 | $\begin{aligned} & \text { (612) 816- } \\ & 6626 \end{aligned}$ | stoso | 100\% |

## MANAGEMENT

| Name | File <br> Folder <br> Number | Assignment | Years <br> Employed <br> by the <br> School | Left <br> During <br> $\mathbf{2 0 1 3}$ | Not <br> Returning <br> $\mathbf{2 0 1 4}$ |
| :--- | :--- | :--- | :---: | :---: | :---: |
| Brian Bloomfield | 443123 | Executive Director | 5 | $\square$ | $\square$ |
| Jennifer Danforth | 364011 | Counselor | 3 | $\square$ | $\square$ |
| Kristin Kelley | 321428 | Lower School <br> Director | 1 | $\square$ | $\square$ |
| Miranda Morton | 438376 | Upper School <br> Director | 5 | $\square$ | $\square$ |

For 2013, Executive Director Brian Bloomfield had goals approved by the Board of Directors at the September 2012 board meeting. Those goals include specific accomplishments within the general areas of student achievement, human resource and personnel management, financial management, legal and compliance management, effective communication, and board, authorizer, and community relationships. Dr. Bloomfield was initially reviewed in February 2013 and finally in J une 2013.

## Staffing

Staffing Information

| Name | File Folder <br> Number | Assignment/ <br> Subject | New <br> in 2013 | Left <br> During <br> $\mathbf{2 0 1 3}$ | Not <br> Returning <br> $\mathbf{2 0 1 4}$ |
| :--- | :--- | :--- | :---: | :---: | :---: |
| 1. Kristina Alton | 442531 | Latin | $\square$ | $\square$ | $\square$ |
| 2. J eanie Anderson | 437857 | Music | $\square$ | $\square$ | $\square$ |
| 3. Jason Belter | 432080 | Science | $\square$ | $\square$ | $\square$ |
| 4. Patricia Bodenstab | 209167 | First Grade | $\square$ | $\square$ | $\square$ |
| 5. Nancy Broen | 397048 | History | $\square$ | $\square$ | $\square$ |
| 6. Marsha Bunge | 408232 | Special Education | $\square$ | $\square$ | $\square$ |
| 7. Laura Burkhardt | 375931 | Art | $\square$ | $\square$ | $\square$ |
| 8. Marlo Corletto | 411665 | Kindergarten | $\square$ | $\square$ | $\square$ |
| 9. George Dalbo | 454577 | History | $\square$ | $\square$ | $\square$ |
| 10. Megan Daoust | 397162 | Second Grade | $\square$ | $\square$ | $\square$ |
| 11. Kimberlee Eckman | 997748 | Latin | $\square$ | $\square$ | $\square$ |
| 12. Brandon Foat | 408188 | History | $\square$ | $\square$ | $\square$ |
| 13. J oshua Garvin | 433596 | Latin | $\square$ | $\square$ | $\square$ |
| 14. Anna Maria Gaylord | 359412 | Math | $\square$ | $\square$ | $\square$ |
| 15. Lisa Greenberg | 437894 | Special Education | $\square$ | $\square$ | $\square$ |
| 16. Steven Gruber | 338261 | Science | $\square$ | $\square$ | $\square$ |
| 17. Jennifer Granneman (Howe) | 463730 | Fourth grade | $\square$ | $\square$ | $\square$ |
| 18. Laura Heuett (Buri) | 441724 | Fifth Grade | $\square$ | $\square$ | $\square$ |
| 19. Nicole Hoiland | 367504 | Art | $\square$ | $\square$ | $\square$ |
| 20. Melissa Johnson | 462224 | Latin | $\square$ | $\square$ | $\square$ |
| 21. Andrew Kennedy | 450008 | Science | $\square$ | $\square$ | $\square$ |
| 22. Sara Knudsen | 397730 | Kindergarten | $\boxed{\square}$ | $\square$ | $\square$ |
| 23. Jin-Seop Lee | 456168 | Math | $\square$ | $\square$ | $\square$ |
| 24. Annie Lewine | 458683 | Latin | $\square$ | $\square$ | $\square$ |


| Name | File Folder Number | Assignment／ Subject | $\begin{gathered} \text { New } \\ \text { in } 2013 \end{gathered}$ | $\begin{gathered} \text { Left } \\ \text { During } \\ 2013 \end{gathered}$ | Not Returning 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 25．Chad Long | 410502 | Third Grade | $\square$ | $\square$ | $\square$ |
| 26．Rebecca Lund | 389883 | Second Grade | $\square$ | $\square$ | $\square$ |
| 27．Maria Marchand | 411039 | Fourth Grade | $\square$ | $\square$ | $\square$ |
| 28．Hannah Martin（Greschner） | 435010 | First Grade | $\square$ | $\square$ | $\square$ |
| 29．J onathan Martin | 446476 | Physical Ed． | $\square$ | $\square$ | $\square$ |
| 30．Alyson McCann | 467067 | Fourth grade | 区 | $\square$ | $\square$ |
| 31．Margaret McCarney | 456216 | Language Arts | $\square$ | $\square$ | $\square$ |
| 32．Kathleen McLarn | 412625 | Fifth Grade | $\square$ | $\square$ | $\square$ |
| 33．Emma Miles | 439105 | Phys．Ed．／Health | $\square$ | $\square$ | $\square$ |
| 34．Robyn Pal－Freeman | 461316 | Language Arts | 区 | $\square$ | $\square$ |
| 35．J enna Rankin | 441666 | Third grade | 区 | 区 | $\square$ |
| 36．Heidi Reynolds | 442587 | Latin | 区 | $\square$ | $\square$ |
| 37．Christian Rovn | 372404 | Phys．Ed．／Health | $\square$ | $\square$ | $\square$ |
| 38．Diane Rude | 446587 | Math | $\square$ | $\square$ | $\square$ |
| 39．Courtney Schleunder | 445809 | Special Education | 区 | $\square$ | $\square$ |
| 40．Ted Sexton | 452355 | Language Arts | $\square$ | $\square$ | $\square$ |
| 41．Jo Shultz | 445885 | Kindergarten | $\square$ | $\square$ | $\square$ |
| 42．Michelle Steingraeber | 433863 | First Grade | $\square$ | $\square$ | $\square$ |
| 43．Kimberly Strand | 425938 | Science | 区 | $\square$ | $\square$ |
| 44．Sarah Taylor | 421853 | Language Arts | $\square$ | $\square$ | $\square$ |
| 45．Traci Taylor | 398736 | Second Grade | $\square$ | $\square$ | $\square$ |
| 46．Sarah Thuente | 427889 | ESL | 区 | $\square$ | $\square$ |
| 47．Lindsey Tjernlund（Garelick） | 459741 | Spanish | $\square$ | $\square$ | $\square$ |
| 48．Sherry Tokkesdal | 380423 | Third Grade | $\square$ | $\square$ | $\square$ |
| 49．Suzannah Toso | 434232 | Kindergarten | $\square$ | $\square$ | 区 |
| 50．Katie Tuma | 290613 | Art | $\square$ | $\square$ | $\square$ |
| 51．Rebecca Urbrock | 408803 | Music | $\square$ | $\square$ | $\square$ |
| 52．AndrewVolk | 461765 | Math | 区 | $\square$ | 区 |
| 53．Samantha West | 447286 | Math | $\square$ | 区 | $\square$ |
| 54．Laura Westrum | 401216 | Fifth grade | $\square$ | $\square$ | $\square$ |
| 55．Susan Whalen | 447286 | Language Arts | $\square$ | $\square$ | $\square$ |
| 56．Renae Williams | 396488 | Music | 区 | $\square$ | $\square$ |
| 57．Regina Zelinka | 410775 | Kindergarten | $\square$ | $\square$ | $\square$ |
| 58．Rachel Zinter | 406160 | Math | $\square$ | $\square$ | $\square$ |

In addition to the licensed teachers listed above，Nova Classical Academy also employed twenty－one Education Assistants and administrative and support personnel（Business manager，assistant Business Manager，Communications manager，Operations manager，college counselor，Lunch coordinator，two Office managers，and one receptionist）．Nova contracted with ISES for additional Special Education services and with Hill Murray for Band．

Staff Retention Percentages

|  | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Faculty | $93.6 \%$ | $90.7 \%$ |  |  |  |
| Ed Support | $43.8 \%$ | $100 \%$ |  |  |  |
| Program Support | $71.4 \%$ | $100 \%$ |  |  |  |
| Administration | $83.3 \%$ | $100 \%$ |  |  |  |
| Total | $\mathbf{7 5 \%}$ | $\mathbf{9 4 . 5 \%}$ |  |  |  |

## Finances

Nova ended 2013 with an estimated 20.3\% fund balance and had set a goal of having at least $20 \%$. Nova had also set a goal of winning the 2012 MN Finance Award as well as having a clean (no findings) external audit: in March 2013 we were alerted that we had been awarded the Finance Award (for the fourth consecutive year) and Larson Allen issued a clean audit with no findings of any kind in October 2012.

## Academic Performance

Nova Classical Academy administers the MCA examinations to all students in grades 38 and relevant high school students to measure math, reading, and science proficiency relative to Minnesota State Academic Standards over time.

Figure 7a
Trend in Student Math Proficiency 2008-13 as Measured by MCA-II/III


Math proficiency at Nova Classical Academy exceeds state proficiency averages and has since 2006.

Figure 7b
Trend in Student Reading Proficiency 2008-13 as Measured by MCA-II/III


Reading proficiency at Nova Classical Academy exceeds state proficiency averages and has since 2006.

Figure 7c
Trend in Student Science Proficiency 2008-13 as Measured by MCA-II/III


Science proficiency at Nova Classical Academy exceeds state proficiency averages and has since 2006.

## ERB data

Each year Nova tests and benchmarks students in grades 3-8 using the ERB test (Education Records Bureau CTP4). The test is administered twice per year: once in the autumn and once in the spring. Students test in 7-8 areas and their scores are compared against those of their peers in three groups:

1. Nation
2. Suburban schools
3. Independent schools

Data is used to track individual student growth and target grade-level program initiatives. A sample report (from Spring 2013, national norms only) is attached to this Annual report in the Appendix.

AIMSWEB data
Students in grades K-5 are assessed three times per year on their reading levels using the AIMSWeb test. These assessments are used internally for reading instruction group placement as well as highlighting areas for improvement for students. A sample student report is included in the Appendix.

## Operational Performance

Reporting Requirements
Nova Classical Academy submitted all reporting documents (MARSS, EDRS, Compliance) in a timely manner to MDE.

## Legal Issues

A formal complaint (\#13-038C) was filed against the Academy on behalf of one student receiving Special Education services. The school participated fully in the investigation process. The conclusion was that Nova had not violated FAPE for any of the students, but the inquiry yielded results indicating some areas lacking in Nova’s documentation of process. As a result, Nova has agreed to provide 86 hours of instructional service to the student and has arranged for more training for our Special Education teachers.

A formal complaint (0:13-cv-00975) was filed against the Academy in Federal court on behalf of one student which alleged that the Academy had violated a student's First and Fourteenth Amendment rights. The case was settled and dismissed without prejudice with no admission of guilt. As a result, Nova clarified language and adopted Policy 9505 on the distribution of materials at school.

## InNovative Practices \& Implementation

Charter schools were created to develop innovative educational practices, stabilize them, and pass those learnings on to mainstream schools for improvement. Nova continues in this tradition by building competence in our classical mission. In 2013 this mission was pushed forward in two significant ways:

- Direct Instruction: The Reading program at the School of Grammar (K-5) was revisioned by our Lower School Director to move away from learning through experience and return to classical roots: direct instruction. The Reading Mastery curriculum was piloted and tested in 2011 and was deployed fully in the K-3 program in 2013.
- Classical Education Certification: This program, created at Nova, trains teachers in the tactics and philosophies behind classical education. Nova's new teachers (for whom the full-year course is a requirement) attended a revised program which emphasized both technical elements of classical education as well as research-based components. The program meets twice per month all year for 2hour sessions at night.


## Future Plans

Academic Goals for 2012-13

1. Goal: The percentage of all students in grades 3-5 at Nova Classical Academy who are proficient on the Mathematics MCA (all accountability tests) will increase from $78.6 \%$ in 2012 to 81.7\%.

Measure: MCA-III
Result: Nova’s students were 78.1\% proficient. A number of those who did not demonstrate proficiency were new-to-Nova this year, as well as we saw increases in the number of ELL and SpEd student tests (whose overall proficiencies dropped). We have hired a full-time director of Student Support Services to help to build a stronger program for these special needs learners.
2. Goal: The percentage of all students in grades 3-5 at Nova Classical Academy who are proficient on the Reading MCA (all accountability tests) will increase from $90.6 \%$ in 2012 to $92.6 \%$.

Measure: MCA-III
Result: Nova's students were $79.4 \%$ proficient. A number of those who did not demonstrate proficiency were new-to-Nova this year. Nova also saw increases in the number of ELL and SpEd student tests (whose overall proficiencies dropped). We have hired a full-time director of Student Support Services to help to build a stronger program for these special needs learners. In addition, the transition to the MCA-III Reading test saw a $17.5 \%$ drop state-wide, while Nova's was only 11.2 ( $36 \%$ better than the State's).
3. Goal: The percentage of all students in grades 6-8 and 11 at Nova Classical Academy who are proficient on the Mathematics MCA (all accountability tests) will increase from $76.1 \%$ in 2012 to $80.0 \%$.

Measure: MCA-III
Result: Nova's students were $64.7 \%$ proficient. A large number of those who did not demonstrate proficiency were new-to-Nova (over $54 \%$ of $7^{\text {th }}$ graders and over $54 \%$ of $8^{\text {th }}$ graders). Nova's inclusion effort will never involve bringing in a high number of lateral entries in the future, so we consider this a one-time drop in scores.
4. Goal: The percentage of all students in grades 6-8 and 10 at Nova Classical Academy who are proficient on the Reading MCA (all accountability tests) will increase from $94.5 \%$ in 2012 to $95.9 \%$.

Measure: MCA-III
Result: Nova's students were $74.3 \%$ proficient. A large number of those who did not demonstrate proficiency were new-to-Nova (over 64\% of 7th graders and 25\% of $8^{\text {th }}$ graders). Nova's inclusion effort will never involve bringing in a high number of lateral entries in the future, so we consider this a one-time drop in scores.

Non Academic Goals for 2012-13

1. Goal: Increase knowledge, awareness, and effectiveness around Nova's Special Education program.

Measure: Parent survey and teacher/staff feedback.
Result: On the annual survey, over 90\% of parents rated Nova's special education services at above average or excellent. In addition, Nova has hired a full-time Director of Student Support Services to oversee Special Education in the future.
2. Goal: Increase student involvement in extracurricular activities.

Measure: percentage of students in grades 6-12 participating in extracurricular programs increases from approximately $32 \%$ to $45 \%$.

Result: $54.7 \%$ of students in 6-12 participated in an athletic extracurricular activity
Result: 69.6\% of students in 6-12 participated in a non-athletic extracurricular activity

## Academic Goals for 2013-14

1. Goal: The percentage of all students in grades $3-5$ at Nova Classical Academy who are proficient on the Mathematics MCA (all accountability tests) will increase from 78.1\% in 2013 to 81.2\% in 2014.

Measure: MCA-III
2. Goal: The percentage of all students in grades 3-5 at Nova Classical Academy who are proficient on the Reading MCA (all accountability tests) will increase from 79.4\% in 2013 to 83.4\% in 2014.

Measure: MCA-III
3. Goal: The percentage of all students in grades 6-8 and 11 at Nova Classical Academy who are proficient on the Mathematics MCA (all accountability tests) will increase from $64.7 \%$ in 2013 to $70.0 \%$ in 2014.

Measure: MCA-III
4. Goal: The percentage of all students in grades 6-8 and 10 at Nova Classical Academy who are proficient on the Reading MCA (all accountability tests) will increase from $74.3 \%$ in 2013 to 80.0\% in 2014.

Measure: MCA-III

## Non Academic Goals for 2013-14

1. Goal: Increase parent engagement at Nova Classical Academy.

Measure: Over $90 \%$ of Nova parents say they would recommend Nova to a friend in the annual Parent Satisfaction Survey.
2. Goal: Increase Nova’s Strategic Reserves (Fund balance) by over .5\%.

Measure: 2014 Annual Audit
Other Future Plans
Without the sustained growth Nova has experienced in the past years, budget management will come to the fore to guard against staff attrition and to create program priorities. These are the operational priorities that will be the focus of Nova's administrative team this year. In addition, Nova has designed a new K-12 Writing program to be implemented in 2014.

Training Attended by Each Board Member

| Name | $\underset{\substack{\text { Employment Law } \\ \text { Training }}}{ }$ Training | School Finances Training | Board Governance Training |
| :---: | :---: | :---: | :---: |
| J ason Belter | $\begin{gathered} \text { 12/2009, } \\ \text { MDE } \end{gathered}$ | $\begin{gathered} \text { 11/2009, } \\ \text { MDE } \end{gathered}$ | 6/2010, Ratwick, Roszak, \& Maloney |
| J ohn Bujan | $\begin{gathered} 12 / 2009, \\ \text { MDE } \end{gathered}$ | $\begin{gathered} \text { 11/2009, } \\ \text { MDE } \end{gathered}$ | 6/2010, Ratwick, Roszak, \& Maloney |
| J eff Ellerd | $\begin{gathered} \text { 6/2013, } \\ \text { Ship's Wheel } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 6/2013, } \\ \text { Ship's Wheel } \end{gathered}$ | $\begin{gathered} \text { 6/2013, } \\ \text { Ship's Wheel } \end{gathered}$ |
| Damon Fraser | $\begin{gathered} \text { 12/2009, } \\ \text { MDE } \end{gathered}$ | $\begin{gathered} \text { 11/2009, } \\ \text { MDE } \end{gathered}$ | 6/2010, Ratwick, Roszak, \& Maloney |
| Dan Greenfield | $\begin{gathered} \text { 6/2013, } \\ \text { Ship's Wheel } \end{gathered}$ | $\begin{gathered} \text { 6/2013, } \\ \text { Ship's Wheel } \end{gathered}$ | $\begin{gathered} \text { 6/2013, } \\ \text { Ship's Wheel } \end{gathered}$ |
| Karen Groppel | $\begin{aligned} & \text { 8/2011, } \\ & \text { MSBA } \end{aligned}$ | 8/2011, MN Nonprofits Assistance fund | $\begin{aligned} & \text { 8/2011, } \\ & \text { MSBA } \end{aligned}$ |
| Andrea J ohnson | $\begin{gathered} \text { 9/2011, } \\ \text { Tubbs-Booth } \end{gathered}$ | 8/2011, MN Nonprofits Assistance fund | 2/2012, Ratwick, Roszak, \& Maloney |
| Dianne Krizan | $\begin{gathered} 12 / 2009, \\ \text { MDE } \end{gathered}$ | $\begin{gathered} 12 / 2009, \\ \text { MDE } \end{gathered}$ | 6/2010, Ratwick, Roszak, \& Maloney |
| Roxanne Lehman | None | None | None |
| Becky Lund | $\begin{gathered} 12 / 2009, \\ \text { MDE } \end{gathered}$ | $\begin{gathered} 12 / 2009, \\ \text { MDE } \end{gathered}$ | 6/2010, Ratwick, Roszak, \& Maloney |
| Suzannah Toso | None | None | None |

Documentation of Implementation of Professional Development Plans for Unlicensed Administrators
In 2013, Nova Classical Academy employed no unlicensed Administrators.

## Nova ERB Testing Data and Comparison Results - Spring 2013

Grades 2 and 3 took the fall and/or spring ERB tests to familiarize students with standardized test-taking procedures as well as to provide the school and families with baseline data for measuring year-long growth at Nova.

|  | Below Average |  | Average |  | Above Average |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 4 | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm |
| Verbal Reasoning | $23 \%$ | $7 \%$ | $54 \%$ | $36 \%$ | $23 \%$ | $57 \%$ |
| Auditory Comprehension | $23 \%$ | $11 \%$ | $54 \%$ | $23 \%$ | $23 \%$ | $67 \%$ |
| Reading Comprehension | $23 \%$ | $7 \%$ | $54 \%$ | $38 \%$ | $23 \%$ | $54 \%$ |
| Writing Mechanics | $23 \%$ | $9 \%$ | $54 \%$ | $30 \%$ | $23 \%$ | $61 \%$ |
| Writing Concepts/Skills | $23 \%$ | $8 \%$ | $54 \%$ | $28 \%$ | $23 \%$ | $64 \%$ |
| Quantitative Reasoning | $23 \%$ | $14 \%$ | $54 \%$ | $16 \%$ | $23 \%$ | $70 \%$ |
| Mathematics | $23 \%$ | $8 \%$ | $54 \%$ | $28 \%$ | $23 \%$ | $64 \%$ |


|  | Below Average |  | Average |  | Above Average |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 5 | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm |
| Verbal Reasoning | $23 \%$ | $1 \%$ | $54 \%$ | $15 \%$ | $23 \%$ | $83 \%$ |
| Vocabulary | $23 \%$ | $1 \%$ | $54 \%$ | $12 \%$ | $23 \%$ | $87 \%$ |
| Reading Comprehension | $23 \%$ | $1 \%$ | $54 \%$ | $21 \%$ | $23 \%$ | $79 \%$ |
| Writing Mechanics | $23 \%$ | $1 \%$ | $54 \%$ | $31 \%$ | $23 \%$ | $68 \%$ |
| Writing Concepts/Skills | $23 \%$ | $1 \%$ | $54 \%$ | $23 \%$ | $23 \%$ | $75 \%$ |
| Quantitative Reasoning | $23 \%$ | $0 \%$ | $54 \%$ | $14 \%$ | $23 \%$ | $87 \%$ |
| Mathematics | $23 \%$ | $0 \%$ | $54 \%$ | $15 \%$ | $23 \%$ | $85 \%$ |


|  | Below Average |  | Average |  | Above Average |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 6 | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm |
| Verbal Reasoning | $23 \%$ | $5 \%$ | $54 \%$ | $32 \%$ | $23 \%$ | $61 \%$ |
| Vocabulary | $23 \%$ | $2 \%$ | $54 \%$ | $14 \%$ | $23 \%$ | $84 \%$ |
| Reading Comprehension | $23 \%$ | $12 \%$ | $54 \%$ | $35 \%$ | $23 \%$ | $54 \%$ |
| Writing Mechanics | $23 \%$ | $6 \%$ | $54 \%$ | $19 \%$ | $23 \%$ | $75 \%$ |
| Writing Concepts | $23 \%$ | $5 \%$ | $54 \%$ | $32 \%$ | $23 \%$ | $63 \%$ |
| Quantitative Reasoning | $23 \%$ | $2 \%$ | $54 \%$ | $21 \%$ | $23 \%$ | $77 \%$ |
| Mathematics | $23 \%$ | $4 \%$ | $54 \%$ | $36 \%$ | $23 \%$ | $60 \%$ |


|  | Below Average |  | Average |  | Above Average |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 7 | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm |
| Verbal Reasoning | $23 \%$ | $3 \%$ | $54 \%$ | $19 \%$ | $23 \%$ | $78 \%$ |
| Vocabulary | $23 \%$ | $1 \%$ | $54 \%$ | $24 \%$ | $23 \%$ | $75 \%$ |
| Reading Comprehension | $23 \%$ | $3 \%$ | $54 \%$ | $29 \%$ | $23 \%$ | $68 \%$ |
| Writing Mechanics | $23 \%$ | $1 \%$ | $54 \%$ | $26 \%$ | $23 \%$ | $71 \%$ |
| Writing Concepts | $23 \%$ | $1 \%$ | $54 \%$ | $17 \%$ | $23 \%$ | $81 \%$ |
| Quantitative Reasoning | $23 \%$ | $3 \%$ | $54 \%$ | $17 \%$ | $23 \%$ | $80 \%$ |
| Mathematics | $23 \%$ | $0 \%$ | $54 \%$ | $24 \%$ | $23 \%$ | $76 \%$ |


|  | Below Average |  | Average |  | Above Average |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 8 | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm | National <br> Norm | Nova <br> Norm |
| Verbal Reasoning | $23 \%$ | $5 \%$ | $54 \%$ | $25 \%$ | $23 \%$ | $71 \%$ |
| Vocabulary | $23 \%$ | $6 \%$ | $54 \%$ | $22 \%$ | $23 \%$ | $74 \%$ |
| Reading Comprehension | $23 \%$ | $6 \%$ | $54 \%$ | $22 \%$ | $23 \%$ | $72 \%$ |
| Writing Mechanics | $23 \%$ | $5 \%$ | $54 \%$ | $28 \%$ | $23 \%$ | $68 \%$ |
| Writing Concepts | $23 \%$ | $3 \%$ | $54 \%$ | $30 \%$ | $23 \%$ | $67 \%$ |
| Quantitative Reasoning | $23 \%$ | $1 \%$ | $54 \%$ | $28 \%$ | $23 \%$ | $71 \%$ |
| Mathematics | $23 \%$ | $6 \%$ | $54 \%$ | $23 \%$ | $23 \%$ | $72 \%$ |
| Algebra I* SUB) | $23 \%$ | $25 \%$ | $54 \%$ | $56 \%$ | $23 \%$ | $20 \%$ |

[^0]
## FILTER:

Comparison: AlMSweb National Norms
Reporting Method: AIMSweb Defaults - Norm Referenced R-CBM - 10,25,75,90 percentile calculated at the AIMSWeb level R-Path - 10,25,75,90 percentile calculated at the AIMSWeb level MAZE $-10,25,75,90$ percentile calculated at the AIMSWeb level
Target Sets: AlMSweb Defaults
Reading Improvement Report for 2012-2013 School Year
Nova Classical Academy - Nova Classical Acaderny (lower school)
Compared To: AlMSweb National Norms Reading - Curriculum Based Measurement Lexile(3) Measure: BR


Grade, Benchmark Period, Outcome Measureight : 2013 by NCS Pearson, Inc.
Benchmark Comparison: AIMSweb National Norms

| Outcome Measure | Year | Grade | Fall | Winter | Spring | Level <br> of Skill | Lexile <br> Measure | Instructional <br> Recommendation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :--- | :--- |
| Reading - Curriculum Based <br> Measurement (R-CBM) | $2012-2013$ | 1 | 3 | 17 | 43 | Average | BR | Continue Current <br> Program |

Note: Visit Find a Book, AIMSweb (http://www.lexile.com/fab/aimsweb/?lexile_m=BR) to search for books at the student's reading level. Lexile measures are only reported for the most recent Benchmarking period. If a student has both R-CBM and MAZE scores for this benchmark period, only the Lexile measure based on R-CBM is reported as it is the more accurate estimate.

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Aggregate (non-stratified) norms will be used when stratified norms are unavailable.


[^0]:    *Spring only test, Suburban Norm comparison only

